



MINUTES OF THE MEETING HELD ON 17 NOVEMBER 2020

Members

Group A: Patricia Alder, Dr Bernard Arambepola, Hasan Boluceh, Nick Chanda, *Muhammad Ibrahim, Rabbi Yuval Keren, Rabbi Emanuel Levy, Revd. Mark Meatcher, Marina Robb, Jill Saxton, Navaratnam Shanmuganathan, Rubbina Umar, and 6 x vacancies*

Group B: The Revd. Ian Crofts, *Stephen Miller, Sally Moore, The Revd. Tina Kelsey and 2 x vacancies.*

Group C: Sabah Raza (Chair), *Hannah Croton, Becky Shah, Ozlem Onay and 4 x vacancies.*

Group D: Cllr Ergin Erbil, *Cllr James Hockney, Cllr Michael Rye OBE, Lucy Nutt, Peter Nathan and Cllr Charith Gunawardena*

Italics denotes absence

Also Attending

Julia Diamond Conway – RE Advisor

Pauline Swain – SACRE Administrator

Samantha Manipon – Chace Community

1. APOLOGIES FOR ABSENCE

Group A

Apologies for absence were received from Jill Saxton

Group C

Apologies for absence were received from Hannah Croton and Becky Shah

Group D

Apologies for absence were received from Cllr James Hockney and Peter Nathan

RESOLVED to consent to these absences

2. MEMBERSHIP AND WELCOME

The Chair welcomed members and observers to the meeting.

(a) Observers

Rebecca Islam, Head of RE Department, Aylward Academy

Irene Richards, Humanist Representative

The following amendments to membership were reported by the Chair:

(b) Appointments

Cllr Charith Gunawardena, Labour representative – Group D
Samantha Manion , (Chace Community School) Secondary School Representative – Group C

(c) NOTED the following absences

Muhammad Ibrahim, Rabbi Yuval Keren, Marina Robb, Navaratnam Shanmuganathan,
Rubbina Umar, Stephen Miller, Cllr Charith Gunawardena

REPORTED that Stephen Miller, Group B representative had moved away from the area. The Chair asked Church of England representatives present whether a representative nominated by the Diocese could be requested.

3. MINUTES OF THE MEETING HELD ON 16 JUNE 2020

The Minutes of the meeting held on 16 June 2020 were confirmed as a correct record.

4. MATTERS ARISING FROM THE MINUTES

REPORTED that all outstanding items under matters arising had been actioned or were in hand.

The following issues arose through consideration and discussion of the minutes and matters arising.

RESOLVED that Revd Tina Kelsey would become Chair of Group B.

REPORTED that the Enfield Council Faith Forum had seen recent changes in leadership which had impacted on the Group's effectiveness. It was hoped that 2021 would gather momentum in the LA and beyond for this important group.

BUSINESS ITEMS

Improving standards in religious education and collective worship

5. DEVELOPMENT PLAN 2020 – 2022

REPORTED a breakdown of the tasks to be completed over the course of the development Plan.

REPORTED that a live virtual tour of a local place of worship arranged by SACRE Member for pupils of local school had gone very smoothly.

RESOLVED that members consider creating a virtual tour / photo pack of their place of worship that schools could use to enhance their teaching, instead of making a visit.

ACTION: SACRE GROUP A & B MEMBERS

RESOLVED that members of Group B would collaborate and draft a letter to those 11 schools who have expressed an interest in having a SACRE member attend Collective Worship at their schools (identified in the online survey)

ACTION: GROUP B

RESOLVED that members of Group C would collaborate and draft a celebration letter to those schools who had achieved their REQM achievement

ACTION: GROUP C

RESOLVED that members of Group D would collaborate and draft a letter to communicate to the 8 schools identified in the online survey who had been identified as not following the Enfield Agreed Syllabus.

ACTION: GROUP D

6. ANNUAL REPORT

REPORTED the Chair raised a concern about the 2019 Enfield exam data. It indicated that girls are achieving considerably higher grades in GCSE RS studies than boys; whilst the A level data showed that out of 73 entries across the borough, only 18 of these were boys; this gender gap needs to be addressed.

RESOLVED to carry this item forward for discussion at the next SACRE meeting

ACTION: CHAIR & CLERK

7. FEEDBACK ON SIAMS (STATUTORY INSPECTIONS OF ANGLICAN & METHODIST SCHOOLS)

REPORTED that there had been no recent SIAMS inspections. We were waiting on Ofsted to advise moving forward.

RESOLVED that Sally Moore would provide an update on this item at the next SACRE meeting.

ACTION: SALLY MOORE

8. UPDATE FROM JULIA DIAMOND-CONWAY – RE CONSULTANT

RECEIVED a comprehensive National RE Update for Summer 2020 that included details of:

- NATRE's Spirited Arts Competition, which has attracted record entries this year, there were over 30,000 entrants: results and next year's competition
- Farmington Scholarships 2021-2022 are now open
- Anti-racist RE – NATRE and RE Today
- GCSE Results ,numbers have remained stable in 2020 despite ongoing challenges
- Changes in RS examinations for 2021
- All Schools have a duty to teach RE to all pupils aged 5-18 even in current times
- Increase in the number of secondary trainees
- Removal of bursary for those training to be secondary teachers of RE

- Materials available for self-isolating pupils; socially distanced RE and any future lockdowns
- Strictly RE: Online training for Teachers
- Christmas Films – creating a video library for 7-9-year olds about how people celebrate Christmas. RE Today are asking people to create a short video explaining how they celebrate Christmas

Members thanked Julia for a comprehensive update on RE developments.

9. VISITS TO SCHOOLS PROFORMA

REPORTED that the purpose of the SACRE Visit Form was to inform SACRE on the practice within borough schools of acts of collective worship and to receive feedback on how SACRE can support schools in this aspect of their provision.

RESOLVED that the SACRE Visit Record and SACRE Visitor Protocols, which provided a breakdown of the purpose of the visit be forwarded to the Chair for review and to be brought back to a future SACRE meeting for discussion and should be uploaded to the members only area of the SACRE website.

ACTION: SACRE CLERK

10. SACRE WEBSITE

REPORTED that the Members only Forum of the Enfield SACRE website had not yet been completed

RESOLVED that this would be progressed with the LA CLC IT Team.

ACTION: CHAIR & CLERK

11. HOLOCAUST MEMORIAL DAY

REPORTED that the LA HMD Event will be streamed online and recorded.

REPORTED that some pupils of Wolfson Hillel will film examples of 'being the light'; three other secondary schools will be invited to do the same, all of which will be streamed as part of Enfield's HMD Event.

RESOLVED that Chair of SACRE would prepare an HMD pack for circulation to schools mid-December.

ACTION: CHAIR

NOTED that the theme for Holocaust Memorial Day (HMD) 2021 is: **Be the light in the darkness.**

It encourages everyone to reflect on the depths humanity can sink to, but also the ways individuals and communities resisted that darkness to 'be the light' before, during and after genocide.

Be the light in the darkness is an affirmation and a call to action for everyone marking HMD. This theme asks us to consider different kinds of 'darkness', for example, identity-based

persecution, misinformation, denial of justice; and different ways of 'being the light', for example, resistance, acts of solidarity, rescue and illuminating mistruths.

<https://www.hmd.org.uk/>

12. **EQUALITIES BOARD OF ENFIELD**

REPORTED that the draft policy reinforces the Council's duty to comply with relevant legislation and statutory requirements and as the borough continues to grow, confirms our commitment to improve equality and diversity for all who live and work in Enfield. It furthermore outlines the behaviours and values that everyone working for the Council must demonstrate and the actions they must take in order to make this a reality.

NOTED that this may fall outside of the remit of this Council as SACRE look specifically at the provision of RE. However, members are welcome to contact Nick Chanda directly if they wish to know more or contribute.

13. **SACRE MEETING DATES – ACADEMIC YEAR 2020-2021**

REPORTED that the Spring Term 2021 meeting date is: Tuesday 9 February 2021. Venue to be confirmed, it was possible that this would be a virtual meeting.

NOTED the dates for remaining calendar of meetings.

Summer Term 2021	Tuesday 15 June 2021
Autumn Term 2021	Tuesday 16 November 2021

NOTED that dates are set in accordance with school terms, religious dates and Council meetings, however the dates were subject to full Council approval in accordance with the Municipal Calendar.

14. **ANY OTHER BUSINESS**

REPORTED that at no cost to schools, an online Primary RE TeachMeet had been arranged on 24 November and a Secondary RS TeachMeet had been arranged for 1 December; the SACRE Chair would be leading both sessions. Claire Clinton, RE Ambassador for London will also be joining the webinar.

OBSERVATIONS BY THE HUMANIST REPRESENTATIVE OBSERVER

It was noted that the Humanist representative felt that Non-religious world views (NRVW) including Humanism were not represented within the Enfield SACRE Development Plan 2020 – 2022. The Chair explained that the Development Plan was reflective of the Enfield Agreed Syllabus, which currently encompasses Christianity and the five principal faiths in the UK, namely Buddhism, Hinduism, Islam, Judaism and Sikhism. It was also pointed out that the current syllabus will be due for renewal in 2022, where this can be reviewed.

SACRE Groups are warmly invited to make recommendations, through the Chair, on matters and topics of business for future meetings;

To note the date of the Spring Term 2021: meeting to be held on: **9 February 2021** at 5.30pm. If not virtual, venue to be confirmed.

CLOSE OF MEETING